

Respect 

Time to Change!



Ray Winston Clip 

Lose Respect. Lose the game.

Why Respect? 

- **Response to largest ever football consultation involving 37,000 stakeholders**
- Abuse towards referees and sideline behaviour are the top two issues football wants The FA to address.
- 98% of referees have received verbal abuse and 27% have received physical abuse
- One in three grassroots matches are now played without a qualified match official
- 846 grassroots matches were abandoned last year due to unacceptable behaviour from players and/or spectators

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“The **RESPECT** programme is aimed at helping us all work together to change the negative attitudes and abusive behaviour on the sideline and on the pitch. It's a long-term commitment, but if we all play our part, together we can really make a difference”.

Brian Barwick, FA Chief Executive Officer

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Aim: 

The aim of **Respect** is to address the culture of verbal and physical abuse:

- Towards referees
- By pushy parents & coaches towards children

Specifically

- Supporting existing referees to stay in the game
- Recruiting more referees – 8000 in the next four years
- Creating fun and safe playing environments
- Educating people on what is acceptable and unacceptable behaviour towards referees and youngsters

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Aim 

- A **Whole Game Approach** - A Professional and National Game programme to challenge poor behaviour.

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Pro Game



Professional Game - Five key practical steps:

- Referee managing the game
- Captain taking more responsibility
- Pre-match briefing meeting with referee & managers/captains
- Team handshake before kick-off
- Removal of TV monitors from the technical area

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National Game



National Game - Four key practical measures:

- Codes of conduct – players, spectators, refs, coaches
- Designated Spectators' Areas
- Referee managing the game
- Captain taking more responsibility

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How will RESPECT work in practice?



Measure Three:
Captains taking more responsibility

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P Neville Clip



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How will RESPECT work in practice?



- **Measure Four:**
Referees managing the game

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How will RESPECT work in practice?



What is the referees role in this programme?

- Attend a CFA or League Respect information session
- Sign up to the Referee Code of Conduct
- Understand other Codes of Conduct
- Manage the game effectively, utilising the team Captains' as required
- Monitor behaviour of matches via the Members' Area of their local County Website
- Through surveys & focus groups for all other aspects of football

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Referees managing the game



The Referee to use a stepped approach, where appropriate, to managing players:

4. Yellow Card



1. Free Kick

2. Free Kick with public admonishment

3. Free Kick with public admonishment

Free kick with public admonishment (this is the most likely to lead to a deterioration in Adult behaviour)
The referees should consider showing the captain to more visibly get the message across)

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- *'Youth Football and Stella Artois are those things in life most likely to lead to a deterioration in Adult behaviour'*

Jim White

'You'll win nothing with kids'

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Referee Assaults



Assault on a Match Official causing bodily harm

13 % decrease (117 cases)

Common Assault on a match official

10% increase (400 cases)

Over 500 Referees still suffer some form of physical assault

'A Sunday League Linesman Attacked by a Spectator'

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Take-home Messages



- This is **the** top priority for Football at all Levels
- 49,000 teams play Football each week – the vast majority takes place with no incidents – Lets not forget the good things in the game
- Respect is not just a slogan or a campaign – A long term programme of change – in education, training, rules, sanctions, awareness, in equipment - to bring about behaviour change – like Drink Driving, Littering, Smoking.
- Sanctions linked to the Respect codes will be in place for season 2009/10
- 1700 Leagues, 49,000 teams, Professional, Non League, Grassroots, Youth, Women, Disability, Players, Managers, Referees, Coaches and Spectators – to achieve this we all have to play our part in promoting Respect

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Welfare



- **Safeguarding Children / Vulnerable Adults** to ensure they are able to play football in a safe, enjoyable environment, free from abuse, bullying and discrimination
- The Child's safety is paramount
- Best Practice Matters

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Respect and the role of the Welfare Officer



- Integrating your work with The FA's **Respect** programme
- Welfare Officers have the chance to make a significant contribution to create positive change by ensuring the objectives of **Respect** are clearly understood and its steps are fully implemented
- If the **Respect** programme has not been taken on board at your club yet speak with your Youth League Welfare Officer and also your club committee

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Websites



- www.TheFA.com/footballsafe
- www.Devonfa.com check FA Holding Statement / Welfare Officer Pack
- www.ChildProtectioninSport.org.uk
- www.GEOP (Child Exploitation & Online Protection Centre)
- www.Thinkyounow.co.uk

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Link to Club Safeguarding Children Report



- Access to your club member's details for CRB acceptance and date of Safeguarding Children's Workshop for Club Welfare Officer and Secretary
- **Follow the process**
- www.thefa.com/footballsafe.com
- Crbonline checking system
- Page 4 Access to Site
- Follow information
- Complete Club Welfare Officer sign-up and send

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Member Services From DCFA Website



- To access your club details through the Member Services facility now offered through the County Website
- Follow this link: [Member Services](#)

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Criminal Record Bureau Check



- Applications through the FA CRB Unit
- Continue with current FA CRB process
- Ensure new starters working with U18s are FA CRB checked immediately
- Ensure everyone helping in U18 football who does not yet have an FA CRB check has a check as soon as possible
- Telephone FA CRB Unit 0845 210 80 80

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Concerns and Complaints



- **Complaints Procedures**
- Club Welfare Officer
- County Welfare Officer
- FA Case Management
- FA/NSPCC
- Children's Services
- Police

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Contact Details



- Your Club Welfare Officer – Name him/her/both and publicise contact details to club members (players and parents). Make sure Welfare Officer is on Club Committee
- County Welfare Officer - Dave Keast
01626 325913 / 07887887273
- FA Case Management - Clare McNeil
0844 980 8200 ext 4935
- FA/NSPCC 0800 800 5000
- Children's Services
- Police 999

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Diary Dates for 2009



- **Welfare Officer Workshops (WOW) 6.30-9.30 pm**
- Wednesday 30th September - Exeter City FC
- Thursday 29th October - YMCA Kitto, Plymouth
- Tuesday 17th November - Devon FA, Newton Abbot
- These are the last FREE Welfare Officer workshops being offered!! Don't miss the opportunity!
- ***All Welfare Officers will have to attend a WOW before your club can affiliate for season 2010/2011***

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Diary Dates for 2009



- **Safeguarding Children Workshops 6.30-9.30 pm**
- Tuesday 8th September - Devon FA, Newton Abbot
- Thursday 1st October – YMCA Kitto, Plymouth
- Wednesday 14th October – Appledore FC
- Thursday 15th October – Ipplepen FC, Newton Abb
- Sunday 1st November – Exeter Civil Service
2.00pm start
- All courses on Devonfa website

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Devon County Welfare Officer



- Dave Keast
- 01626 325913
- 07887 887 273
- dave.keast@devonfa.com

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