

**GIRLS' AND WOMEN'S COMMUNITY FOOTBALL COACH  
PERSON SPECIFICATION**

**Education, Training and Work Qualifications**

**Essential:**

- English and Maths GCSE (or equivalent).
- Minimum of the FA Level 2 Coaching Certificate.
- Minimum of the FA Youth Award Module 1.

**Desirable:**

To have completed the following;

- FA Enhanced CRB Check
- FA Emergency Aid (or Appointed Persons course),
- FA Safeguarding Children Workshop
- Equity in Your Coaching (FA or sports coach UK)
- Coaching Disabled Footballers Course (FA)
- An introduction to Long Term Athlete Development
- FA Youth Award Module 2

**Knowledge**

**Essential:**

- A sound understanding of sports equity issues, child protection, health & safety principles, policies and procedures.

**Desirable:**

- An appreciation and knowledge of sports development including club and coach development.
- Knowledge of relevant national and local sports development initiatives.
- An appreciation of the structure of School Sport Partnerships and the FA national competition framework.
- An understanding of the Female Football Development pathway.
- An understanding of the FA's School Club Link Programme.
- A knowledge of the FA's National Game Strategy for Female Players.

## Skills and Abilities

### Essential:

- Confidence to lead a group of young people.
- Strong planning & organisational skills, including time management, prioritising workloads and decision-making.
- Ability to develop & implement high quality, innovative & varied coaching sessions. To be flexible and adapt sessions appropriately, dependant on the needs of the young people.
- Excellent communication and interpersonal skills, the ability to motivate and enthuse coaches, teachers, club personnel and young people.
- Ability to work under pressure, use own initiative, learn quickly and have the ability to adapt.

### Desirable:

- Confidence to lead a group of adults

## Relevant Experience

### Essential:

- Experience of coaching football to young people.
- Experience of using computers for word processing and data entry.

### Desirable:

- Experience of coaching football to a variety of groups including girls, women, participants with disabilities.
- Experience of organising sporting activities.

## Other Requirements

### Essential:

- Commitment to continuous professional development.
- Must be reliable and dependable.

### Desirable:

<ul style="list-style-type: none"><li>• Ability and willingness to work unsociable hours, including evenings and weekends.</li><li>• Current, valid driving licence and access to a motor vehicle for work purposes, with appropriate insurance.</li></ul>	
--	--

**WORK CONTEXT:**

The Devon County Football Association is one of 46 County Football Associations throughout England that govern grassroots football.

The Community Football Coach (CFC) will work with the key partners of the post such as, the Devon County Football Association, the Football Association, the Plymstock School Sports Partnership, the Sir John Hunt School Sports Partnership, Plymouth City Council and the Charter Standard Football Clubs in Plymouth and the local vicinity, to deliver and monitor a successful programme of activity.

The provision of high quality football coaching, competition and club development in Devon is seen as a priority for the work of these organisations.

Funding has been secured for 10 months from the start date of employment. It is unlikely this will be extended.

**WORKING ENVIRONMENT:**

The Devon County Football Association is based in Newton Abbot, although it is likely the post holder will be based from home, however the majority of the job involves coaching football to young people in various settings including local schools and football clubs across the area. The work will include evening and some weekend working. Access to a car, with appropriate insurance, and a full clean driving licence is required for this post. A travel allowance will be paid.